

# Unicity North America 2010 FAST START BONUS

## Objective

Reward Franchisees with a fast return on personal enrollments and on team building activities

## Description of Bonuses

- Fast Start Bonus is paid on the first-month volume of a new Franchisee
- The bonus is paid to the enroller and the next five qualifying upline Franchisees
- The amount paid to the enroller and the upline is based on the qualified rank of each recipient

RANK					
Level	Associate	Jr. Manager	Manager	Sr. Manager	Director+
	250 GV (one time) 100 PV monthly	500 GV (one time) 100 PV monthly	1000 GV (one time) 100 PV monthly	1000 GV (per month) 100 PV Auto- Refill monthly	1000 GV (per month) 100 PV Auto- Refill monthly
1	20%	20%	30%	30%	30%
2	--	3%	3%	4%	5%
3	--	3%	3%	4%	5%
4	--	3%	3%	4%	5%
5	--	3%	3%	4%	5%
6	--	3%	3%	4%	5%

## Qualification Requirements

To be eligible for a Fast Start Bonus, a Franchisee must achieve the following:

- 1) Qualified Levels are established by achieving 100 PV for Associates, Jr. Managers and Managers and normal rank requirements for Sr. Managers and higher (see compensation plan overview)
- 2) GV requirement for Associate through Manager is one month only
- 3) First-month personal volume up to 1,000 PV is paid to the enroller and upline through the Fast Start Bonus as outlined above
- 4) First-month personal volume over 1,000 PV is paid through the Fast Start Bonus as outlined above with the first level bonus going to the new Franchisee, level two going to the enroller of the new Franchisee and level three thru six being paid upline as outlined
- 5) Franchisees who have 100 PV but have not achieved Associate rank or higher, will receive 5% on level one

## Payment Timing

The First Level Fast Start Bonus can be paid weekly on the Unicity Awards Visa Prepaid Card. If a franchise owner does not have a Unicity Prepaid Card, level one along with levels two – six will be paid with the regular commission payment.

